



WORKFORCE
ALLIANCE

Learn how to create inclusive corporate cultures and build stronger, more innovative technical teams.

Women today hold **57%** of all professional occupations in the U.S. workforce, but comprise only **26%** of computing occupations.

Additionally, in the high tech industry, the quit rate is more than twice as high for women (41%) than it is for men (17%). Evidence suggests that workplace conditions, a lack of access to key creative roles, and a sense of feeling stalled in one's career are significant contributing factors.

What WA member representatives say:



NCWIT is the foremost expert in providing tools, resources, and best practices that help companies create inclusive cultures where all women can thrive and have meaningful and lasting careers in tech.

WA MEMBERSHIP INCLUDES

Tech Inclusion Journey

Access NCWIT's unique, research-based framework and software platform (TIJ) that empowers change leaders to implement systemic, sustainable approaches to create inclusive cultures.

Empower Future Talent

Opportunities for corporate volunteerism, outreach, and recruitment with the NCWIT Aspirations in Computing Community, the largest network of its kind that includes more than 24,000 high school, college, and early career women nationwide.

The NCWIT Summit

Be part of the world's largest annual gathering of change leaders focused on enhancing diversity and inclusion in computing.

Cutting-Edge Insights

Access the latest research, resources, and business-critical data, as well as opportunities to serve on resource committees and project teams to help NCWIT understand emergent trends and issues most important to change leaders.

Join a National Community

Membership in a national community of more than 1,600 organizations, spanning K-12 to industry.



WA MEMBERS ACHIEVE A WIDE RANGE OF OUTCOMES,

including a heightened awareness of systemic barriers stemming from unconscious bias, the increased involvement of men in change efforts, and progress toward greater public accountability through the release of diversity data. WA members are also developing innovative new programs, such as alternative pathways to increase mid-career hires and expanding outreach to build a more diverse K-12 computing pipeline.

Join us.

Corporate members identify a core team of employees (women and men) across a range of job functions—top leadership, technical, HR, diversity and inclusion, etc.—to work with NCWIT and drive change efforts across the organization. A corporation may join by making a \$25,000 annual contribution (\$5,000 for companies with fewer than 1,000 employees). This is a member-imposed carrying cost used to cover the expenses of running the Alliance.

To learn more visit ncwit.org/wa.



WA MEMBER SURVEY FINDINGS

88%

reported an improved ability to create inclusive environments.

83%

reported more attention to whose voices are heard in meetings.

88%

found it easier to discuss bias-related topics at work.

ABOUT NCWIT

NCWIT draws on social science research to help organizations create educational and professional computing cultures where people marginalized by gender and other intersecting identities can thrive. Find out more at www.ncwit.org.

ncwit.org

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Lifetime Partner: Apple **Strategic Partner:** NSF | Microsoft | Bank of America | Google | Intel | Merck | AT&T | Cognizant U.S. Foundation | Helen Gurley Brown Foundation
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